

ORSC

Systems Coaching

Overview of Organizational and Relational Systems Coaching.

A group of people who meet for a common goal or identity is by definition, a system. How these people are organised or what rules and structures they use to reach their goal is the visible part of the system.

Alongside this visible side, there is another equally important part, one that is not going to depend so much on the rules but rather on how they are conveyed, understood and carried out. This is the invisible information.

The Organisational and Relationship Systems Coaching (ORSC) training program provides an operating system that allows you to access this “invisible” information and reveal it to the system in such a way that business organisations, families, teams and associations of any kind can consistently develop their full potential and achieve their goals using the input from all of its members whilst caring for them.





Curriculum

1 — Fundamentals

This two-day course provides the theoretical foundations and some skills that will initiate you into the systemic team coaching approach.

You will learn the model that ORSC is based on. You will explore the differences between coaching an individual and a team as well as how to coach what we call “The Third Entity” (the relationship itself)

You will gain considerable experience using systems coaching with both real and scenario cases in a wide variety of settings, including organizations, companies, couples and families.

You will also practice coaching skills and tools such as alignment coaching and deep democracy.

This course can be taken independently and is a prerequisite for doing the rest of the programme.

2 — Relationship Intelligence

This three-day module explores the deep processes of emotional experiences. Emotions are the currency of a relationship.

This course will introduce you to the process work of Arnold Mindell and to new skills for unfolding emotional processes by working with “signals, channels and borders”.

3 — Systems Geography

In this three-day module you will explore the roles, paradoxes and diversity inherent to relationships. It deals with the various structures of a relationship, cultural roles and influences.

Coaching the entire system geography means working creatively with external roles (operational function of the relationship), internal roles (emotional function of the relationship), secret roles (hidden personality features that can be activated in the relationship) and ghost roles (invisible presences that affect the relationship).

4 — The Path of Relationships

In this three-day module you will step back and focus subtly on the space, energy and potential of the relationship.

Novel and eclectic, it draws from quantum physics, from Joseph Campbell’s work on the myth, from Taoism and from process work to radically explore the deep meaning of relationships.

5 — Systems Integration

Integration of systems coaching: the final module is intended to help you master the subject.

This advanced, three-day module gives you the space to learn and integrate. You will study more in- depth and fine tune your organizational, systems and relationship coaching skills.



Locations & Dates ORSC

Program in Virtual format (España+México)

1	2	3	4	5
FUNDAMENTALS	RELATIONSHIP INTELLIGENCE	SYSTEMS GEOGRAPHY	THE PATH FOF RELATIONSHIPS	SYSTEMS NTEGRATION
25/28 April '22	17/19 - 24/26 May '22	21/23 - 28/30 June '22	20/22 - 27/29 September '22	8/10 - 15/17 November '22

The schedule of Fundamentals and Virtual Higher Courses is from 5:00 p.m. to 9:00 p.m.

In addition to doing this experience course! from your home or office, you will benefit from:

Throughout the afternoon sessions, breaks of approximately 15 minutes are scheduled.

6 sessions of 2 hours of "Laboratory of Practices" led by the faculty of CRR Global who will be your professors during the sessions of the course.

Full partition in Spanish language, without consecutive translation.

Interconnection with students / consultants from both countries, who will be your companions during the course.

Exclusive access platform for series participants, teachers and assistants

ORSC Program in Presencial format (Barcelona)

1	2	3	4	5
FUNDAMENTALS	RELATIONSHIP INTELLIGENCE	SYSTEMS GEOGRAPHY	THE PATH OF RELATIONSHIPS	SYSTEMS INTEGRATION
18/19 Sept. '21				
20/21 Nov. '21	10/12 Dic. '21	21/23 Jan. '22	18/20 Febr. '22	18/20 March '22
26/27 March '22				
23/24 April '22	20/22 May '22	10/12 June '22	1/3 July '22	16/18 Sept. '22

This series is scheduled to be taught in an in-person, face-to-face format. In case of any changes with the current health regulations concerning COVID19, we reserve the right to change the face-to-face format to a virtual, on line format.

The schedule of the classroom courses is from 9:30 a.m. to 6:30 p.m., with an hour and a quarter for lunch.

All meals and breaks are included in the price of the course.

Organizational and Relational Systems Coaching courses about ORSC offer Continuing Education in Coaching (CEUs) credits. Students who complete the curriculum of 5 ORSC courses from "Fundamentals" to "Systems Integration" will earn 84 CCEUs.

At the same time, the full ORSC certification program is accredited by ICF as an ACTP program.





Registration

Enjoy a 12% discount by hiring the complete programme.

Prices ORSC Program Virtual format (España+México)

REGISTRATION OPTIONS	BASE PRICE
 Level 1 + Level 2 Fundamentals + Level 2 (4 courses) (enjoy a 12% discount when booking Level 1 + Level 2)	5.400 €

Prices ORSC Program Presencial format (Barcelona)

REGISTRATION OPTIONS	BASE PRICE	BASE PRICE (Includes discount)
 Level 1: ORSC Fundamentals	790 €	790 €
 Level 2: ORSC <i>Relationship Intelligence Systems Geography The Path of Relationships Systems Integration</i> (enjoy a 10% discount by booking the complete Level 2 package)	5.340 €	4.806 €
 Level 1 + Level 2 Fundamentals + Level 2 (4 courses) (enjoy a 12% discount when booking Level 1 + Level 2)	6.130 €	5.394 €

Registration & Payment options:

Full program: You can split the payment in 3 instalments without losing the bonus. There will be an initial payment corresponding to the first two modules, Fundamentals and Intelligence a second payment comprising the third module, Geography and a final payment corresponding to the last two modules of the course, Path and Systems Integration. All three payments will be made one month before the modules start.

Course by course option: You can register module by module at Level 2. The price of each of the four modules is 1.335 € for face-to-face courses and 1.245 € for virtual courses.

